

February 3, 2009

Subject: Extraordinary Costs

Dear Supplier,

Effective immediately, Yazaki North America, Inc. (YNA) hourly sort rates for North America, Canada, Europe, Japan, and Australia will be \$36.00/hr (USD). Mexico and Asia will remain at \$16.45/hr (USD).

As always, it is best if you engage us early as it relates to the extraordinary cost issues at the plant level to hopefully lower the overall costs, and avoid many non-value added activities.

If you have any questions related to this notice please contact your Buyer or Supplier Quality Engineer.

Sincerely,



Patrick Fredrick
Director
Purchasing Department
Yazaki North America Inc.